

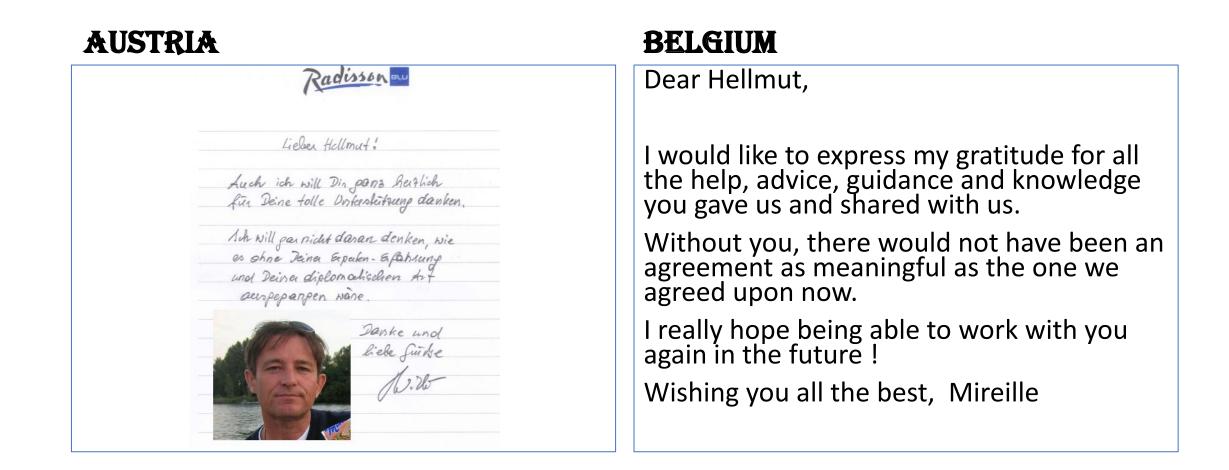
Thanks HELLMUT

For all your work and support





29TH M&RCH 2022 &TOS SEC NEW &GREEMENT



BULGARIA

Atos Hellmut ear and nork, More Svella

CROATIA

Dear Hellmut,

Thank you for your help, support, encouragement and patience.

We wish you all the best in your future work!

Danijela & Mario

CZECH REPUBLIC

Dear Hellmut, thank you for your excellent cooperation on our joint mission. I especially appreciate the factual and thoughtful speech, the calm voice and all the advice we received during the negotiations! Regards, Petr.

DENMARK

Dear Hellmut,

You are an EXPERT indeed; without you we would have been lost and never would have obtained an agreement of this quality despite the compromises done.

Looking forward to have you as our expert in the future!

THANKS!!!!

ESTONIA

Dead Hellmut,

As I'm a new person in SEC (and of course in SNB as well), it was pleasure work with you and have 1h "lunch 1to1 session" in Paris. Got a lot new information and inspiration from you side. Thank you for your support!

Kind regards, Rome Tikas

FINLAND

I don't think we can ever thank you enough for the help, support and guidance you gave to us during the never-ending negotiations. You are truly our hero in disguise!! Thank you Hellmut!

- Milja

FRANCE

Un grand merci à vous Hellmut.

This was a great achievement and you helped us to defend fundamental points and running these difficult negotiations. It was really interesting working with you.

Danke. Sebastien Ducros

GERMANY

Danke Helmut! Danke für deine Hilfe, sowohl was den Inhalt angeht, wie auch deine Unterstützung in der Verhandlungsführung aber auch uns selbst zu organisieren. Wir wünschen dir alles Gute und hoffen, auf deine Unterstützung auch in Zukunft zählen zu können.

Andreas&Kai

GREECE	HUNGARY
Dear Hellmut,	Dear Helmut,
Thanks for your Expert guidance and support as to be able to reach this agreement . Especially the mental calmness that you brought to all of us during this long run.	We want to thank you on behalf of all Hungarian employees your high-level support during the whole process. I'm pretty sure without your support reaching our goal would have become inaccessible.
	Our greatest possible recognition is yours.
Looking forward to see you again either within SEC or! Ευχαριστώ!	Kind Regards, László and Gábor

ITALY
Dear Hellmut
my great appreciation for your cooperation, without you we wouldn't be here with an agreement signed. You never gave up on us and have been always committed to support our work at your best.
Grazie from my heart for all positive advices you have provided.
Hope we will work again with you."

LUXEMBOURG

Hellmut It was a real pleasure working with you during these bost & difficult years. Thank you for you hard work. Your expertises I admine your colonness when situations get difficult, all your interventions were polite and abjective I also admine the way you easily summorise dufficult topic and moke it simple for us to understand. arienter. you are the EXPERT we reverhed in the post and provery thanks for ALL your support. Rachiel Bron Lunenbourp

NETHERLANDS

Dear Hellmut

Thank you much for your guidance and cooperation, you really made a difference. It was exciting till the end, but we made it and with good results. Thank you and until we meet again!

POLAND May I express my sincere thanks to Hellmuit for the work ashich he was doing on the Special Negotiation Body Whithout your commitment, your persistence in pursuing the common good and your open-mindedness in the face of obstacles, it arould not have been possible to sign our orgreement Trish you all the best, may be are can met aquin on other

PORTUGAL

Radisson Dear Hellmir, Did you lelp us a Lot ? YES. Do we still need gas? YES, NO Drubir. Excellent and Consistent oppiments and a Lot of work behind the Scenes I am elcendly greatful to have an Experi Like You ! IT was a pleasure to meet gou in pecton. Bijkiss and warm by. Fatime

ROMANIA

Our new contract would have never been possible without Helmut! One more evidence that having the appropriate advisor is also an important and decisive part when negotiating. We've smiled and cried together during the whole process, and I am honored that you were our mentor. I personally am very grateful to have also met you in person and to be able to learn from your extended experience. A big THANK YOU Helmut!

Claudia Hoarca

SLOVAKIA

Danke Hellmut for your help, professionality and eternal patience. My respect for your "self-control".

Ingrid

SPAIN



SWEDEN

Dear Hellmut,

I really appreciate the dedication and professionalism you brought into the negotiations, not only are you extremely knowledgeable in these areas, but you are also very humble and trustworthy.

Many thanks, Jonas Löfling