

Agreement Concerning the Setting-up of the BULL European Information Committee

Between the General Management of the Bull Group and the representative trade union organizations indicated below:-

C.F.E. – C.G.C.

C.F.D.T.

C.F.T.C.

C.G.T.

C.G.T. –F.O.

ARTICLE 1

It has been deemed advisable to set up a European information and consultation body for the purpose of establishing a dialogue in the European countries in which BULL is located. This body will be called the “Bull European Information Committee”.

The Committee thus formed shall be made up of a total of 23 shopstewards/lay representatives broken down as follows:-

France: Bull SA	10
Bull CP 8	1
Germany: Bull AG	2
Netherlands: Bull Nederland NV	1
Austria: Bull AG	1
Belgium: - NV Bull SA	1
Denmark: Bull A/S	1
Spain: Bull (Espana) SA	1
Greece: Bull AE	1
Norway: Bull A/S	1
Portugal: Bull Portuguesa Computadores Lda	1

Sweden: Bull AB	1
Switzerland: Bull (Schweiz) AG	1

The appointment of representatives shall be subject to negotiations in each of the countries concerned. These negotiations will take into account current legislation in each of the countries concerned and will give rise to the signature of an additional clause to the agreement signed by the management of each company and the trade union representatives or failing this staff representatives.

To facilitate understanding of the information provided at meetings, proceedings will be in French and English.

The meetings, of which there will be two during the life-time of the agreement, will take place during the third quarter of 1988 and the second quarter of 1989, respectively.

The Group management will meet the travel and accommodation costs incurred by the lay representatives/ shop stewards in respect of the two plenary meetings plus the preparatory meeting, in accordance with the regulations concerning travel expenses in force in the countries concerned. If other needs arise, these will be subject to negotiation between the signatories.

Participants will be informed of the venue of the meeting and meeting arrangements eight weeks prior to the date of the meeting and will thus have the opportunity to organize a preparatory meeting in the intervening period.

The information supplied at these meetings will relate to trading, economic, financial and social matters in respect of the whole of the Group. This information will be followed by an exchange of views and discussions.

ARTICLE 2

Duration/Termination

The present agreement shall take effect as from 1st May 1988:- the various clauses contained therein are of a trial nature and will be re-examined by the signatories at the end of the two-year period.

Furthermore, should there be a substantial modification of the principal factors which have determined the conclusion of this agreement, the signatories agree to meet again without delay, at the request of one of the parties, in order to see what steps should be taken.

The present agreement will be declared null and void in the event of notice of termination being served in respect of the provisions contained in the agreement of 1st May 1988 concerning the setting up of the Central Works Council for the French companies in the Bull Group by one of the signatory parties to that agreement.

ARTICLE 3

Registration

The present agreement has been drawn up and signed as follows:-

in five signed copies for the Direction Départementale du Travail et de l'Emploi de Paris
(Area Office of the Ministry of Labor and Employment) – 109 rue Montmartre, 75002
PARIS)

in one signed copy for the Secrétariat greffe du Conseil des Prud'hommes de Paris (Record
Office of the Conciliation/Arbitration Board) – 84/86 Boulevard de Sébastopol, 75003 PARIS

in one additional copy to be kept by the Management of the Bull Group.

A copy of the agreement will be given to each of the signatory trade union organizations.

Paris, 22nd March 1988

For and on behalf of the Management:

C.F.E. – C.G.C.

C.F.D.T.

C.F.T.C.

C.G.T.

C.G.T. –F.O.